



Snowmass-Wildcat Fire Protection District
5275 Owl Creek Road
P.O Box 6436
Snowmass Village, CO 81615
Phone: (970) 923-2212
Fax: (970) 923-2224

APPLICATION FOR EMPLOYMENT

TO ALL APPLICANTS: The careful and thoughtful completion of this application is an important step in our consideration of individuals for employment. Therefore, you must complete the entire application fully and honestly. If you do not, you will not be considered for employment. It is understood that false statements on this application may, at any time during your employment if you are employed, result in your termination. Your application must specify the position for which you are applying. Please print in ink and use your own handwriting. If you need additional space for any of your answers, please attach a separate sheet of paper to this application. Thank you.

Date of Application: ____ / ____ / ____

Applicant's Full Name: _____

Mailing Address: _____

Phone Numbers: (Day) (____) _____ - _____ (Night) (____) _____ - _____

If you are under 21 years of age, please give your date of birth ____ / ____ / ____

POSITION FOR WHICH YOU ARE APPLYING (Please check one):

- Resident Firefighter / EMT
- Paid-on-Call Firefighter
- Full-Time Firefighter / Paramedic
- Fire Inspector
- Administrative Assistant
- Other _____

Date Available to Begin Work:

____ / ____ / ____

Have you ever applied for employment at SWFPD before? _____

If yes, when? _____

Have you ever been employed by the SWFPD before? _____

If yes, when and what position? _____

FORMER EMPLOYERS: Please list your last three employers below, starting with the current or most recent one.

1. Name & Address _____

Telephone _____ Position _____
Starting Salary _____ Ending Salary _____
Description of Duties _____
Supervisor's Name _____
Dates: From _____ To _____
Reason for Leaving: _____

2. Name & Address _____

Telephone _____ Position _____
Starting Salary _____ Ending Salary _____
Description of Duties _____
Supervisor's Name _____
Dates: From _____ To _____
Reason for Leaving: _____

3. Name & Address _____

Telephone _____ Position _____
Starting Salary _____ Ending Salary _____
Description of Duties _____
Supervisor's Name _____
Dates: From _____ To _____
Reason for Leaving: _____

If presently employed, may we contact your employer prior to completion of the hiring process?

WORK EXPERIENCE: Feel free to supplement your answers with a resume and/or other pertinent documents.

Describe nature and extent of fire experience _____

Describe nature and extent of emergency medical experience _____

Describe nature and extent of leadership experience _____

Describe nature and extent of mechanical, electrical and other relevant maintenance experience

Construction/Maintenance tools and equipment with which you are familiar _____

Office equipment with which you are familiar _____

Describe any other skills or experience that you have which you feel is relevant to the position for which you are applying _____

EDUCATION

High School

Name & Location _____

Dates Attended: From _____ To _____

Date Graduated or Years Completed _____

College

Name & Location _____

Dates Attended: From _____ To _____

Date Graduated or Years Completed _____

Other formal education, trade school, training, etc., which you feel, is relevant to the position for which you are applying _____

List any licenses, certifications, awards, etc., which relate to your skill and ability to perform the job for which you are applying _____

DRIVING EXPERIENCE AND INFORMATION

Driver's License Number _____ State _____

Describe nature and extent of driving experience _____

List and describe all traffic accidents in which you have been involved over the past five years

PERSONAL REFERENCES: Please supply the names of four individuals who can give information regarding your character, abilities and experience.

1. Name & Address _____

Telephone (____) _____ - _____ Years Acquainted _____

Occupation _____

2. Name & Address _____

Telephone (____) _____ - _____ Years Acquainted _____

Occupation _____

3. Name & Address _____

Telephone (____) _____ - _____ Years Acquainted _____

Occupation _____

4. Name & Address _____

Telephone (____) _____ - _____ Years Acquainted _____

Occupation _____

TO ALL APPLICANTS: READ THIS INTRODUCTION CAREFULLY BEFORE ANSWERING ANY QUESTIONS ON THIS PAGE. Federal and State laws prohibit discrimination in employment because of race, color, religion, sex, national origin, disability, veteran status or age.

Have you ever been bonded? _____ If yes, on what job? _____

Have you ever been convicted of any law violation except a minor traffic violation? _____
A yes answer does not automatically disqualify you from employment, since the nature of the offense, the date, and the job for which you are applying will also be considered.

If yes, describe in full: _____

Are you now or do you expect to be engaged in any other business or employment? _____

If yes, please explain: _____

AFFIDAVIT: I certify that the information furnished on this application is true and correct. I understand and agree that any falsification, misrepresentation, misleading statements or omission of facts on either this application or during the pre-hire process will be sufficient reason for (1) my not being offered employment or (2) dismissal at any time from the service of the Fire Department if employed. In addition, I authorize my former employers to provide to the Snowmass-Wildcat Fire Protection District any information regarding my employment, including and in addition to the information set forth in this application, and I release all parties from any liability for any damages which may result from furnishing information in connection with my application for employment. I agree to conform to all Snowmass-Wildcat Fire Protection District policies, rules and regulations if employed.

EMPLOYMENT AGREEMENT: Although the management of Snowmass-Wildcat Fire Protection District makes every effort to accommodate individual preferences, business needs may at times make the following conditions mandatory: overtime, shift work, a rotating work schedule, a work schedule other than what you are normally scheduled to work, and duties not listed in the job description. If an employment offer is made, I understand and accept these as conditions of my continuing employment.

I further understand that this is an application for employment and that no employment contract is being offered. I understand and agree that if employed by the Snowmass-Wildcat Fire Protection District my employment will be on an at-will basis, which means that I have the right to terminate my employment at any time, with or without cause and with or without advance notice, and the Snowmass-Wildcat Fire Protection District has the same right.

I understand that if I am employed, such employment is for an indefinite period of time and Snowmass-Wildcat Fire Protection District may change wages, benefits, and conditions at any time.

This application will remain active no more than one year from the date it was submitted.

I understand that should I be offered employment, it may be conditioned upon the contents of my driving record as provide by the Department of Motor Vehicles.

I understand that if I am extended an offer of employment, it may be conditioned upon my successfully passing a complete physical examination and/or drug screening. I hereby consent to a pre- or post-employment physical examination and/or drug screening. I consent to the release of any or all-medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

Applicant's Signature

Date